## Division of CSD Strategic Plan (2021-2024)

**Mission:** We support, mentor, and engage students to be curious, competent, caring professionals who positively impact the profession and the diverse individuals we serve in West Virginia and beyond.

**Vision:** To cultivate collaborative clinical education and research.

### Goal 1: Increase research and creative activity and student participation in research activities.

<table>
<thead>
<tr>
<th>Activity/Target Behavior</th>
<th>Date to be Completed</th>
<th>Target Metric(s)</th>
<th>Timeline/Steps</th>
<th>Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td>Increase scholarly output.</td>
<td>June 2024</td>
<td>Achieve 2 external grant awards by June 2024</td>
<td>- Identify potential grants (Fall 2021)&lt;br&gt;- Participate in grant training (2021-2022)&lt;br&gt;- 4 external grant submissions annually (2022-2023 and 2023-2024)</td>
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<td>Complete dissemination of research:</td>
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<td>- Total of 62 poster or oral presentations&lt;br&gt;- Total of 31 journal publications</td>
<td>- Local, state, national, or international conference presentation (posters and talks)&lt;br&gt;o 10 in 2021-2022&lt;br&gt;o 22 in 2022-2023&lt;br&gt;o 30 in 2023-2024&lt;br&gt;- Journal publications&lt;br&gt;o 7 in 2021-2022&lt;br&gt;o 10 in 2022-2023&lt;br&gt;o 14 in 2023-2024</td>
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<tr>
<td>Increase undergraduate student participation in research activities</td>
<td>May 2023</td>
<td>25% of students in undergraduate major participating in undergraduate research activities.</td>
<td>- Design a process for identifying potential students (2021-2022)&lt;br&gt;- Create regular recruitment process (2021-2022)&lt;br&gt;- Establish reward system for students participating in research (2022-2023)&lt;br&gt;- Develop research activity/symposium/club (2022-2023)</td>
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### Goal 2: Provide responsive and contemporary clinical services by involving students, faculty, and clients in generating discoveries that inform practice throughout West Virginia and beyond.

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<th>Target Metric(s)</th>
<th>Timeline/Steps</th>
<th>Progress</th>
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<td>Expand clinical services.</td>
<td>June 2024</td>
<td>Increase the number of clients participating in services by 10%.</td>
<td>● Number of clients seen in FY2022 will serve as baseline for increase</td>
<td></td>
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</table>
| Complete translational clinical research projects with collaboration between academic and clinical faculty. | June 2024 | One completed research project (disseminated) and one additional research project initiated. | ● Planning for project  
  o Project 1: 2021-2022  
  o Project 2: 2022-2023  
  ● Implementation of project  
  o Project 1: 2022-2023  
  o Project 2: 2023-2024  
  ● Dissemination  
  o Project 1: 2023-2024  
  o Project 2: 2024-2025 | |
  ● Complete activities in 2022-2023 | |

### Goal 3: Provide responsive and contemporary educational environment for learning at the undergraduate and graduate levels.

<table>
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| Apply to funding sources for educational technologies (e.g., HyFlex technology, range of simulated learning environments). | June 2024 | Submit to 3 funding sources. | ● 1 grant in 2021-2022  
  ● 1 grant in 2022-2023  
  ● 1 grant in 2023-2024 | |
| Complete research of implementation of contemporary pedagogical approaches in academic courses. | 2023 | Publication of 1 research-based article in the area of Scholarship of Teaching and Learning (SOTL). | ● Provide two trainings on Division’s teaching philosophy (Fall 2021)  
  ● Data collection (2021-2022)  
  ● Write article (2022-2023) | |

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<th>Integration of research within the undergraduate program</th>
<th>2023</th>
<th>Each required course will have at least one activity to integrate relevant research in the curriculum.</th>
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- Develop and approve the undergraduate research plan into the curriculum map (2021-2022)
- Implement the research plan in 2022-2023 academic year

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