

Criteria for Appointment/Eligibility and Selection of Residents/Fellows Policy

The sources of candidates (Residents/Fellows) for entry into graduate medical education programs will be graduates of Liaison Committee for Medical Education (LCME), American Osteopathic Association (AOA)-accredited medical schools, and international medical graduates (IMG) with ECFMG certification and/or licensure. All programs participate in an organized matching program when one is available to select qualified applicants. WVU School of Medicine only accepts J-1 Visa Status for Resident/Fellow Physician positions when a visa is required for employment in the United States. In addition, to be eligible for consideration a candidate must be a:

- A. Graduate of a medical school in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
- B. Graduate of a college of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA).
- C. Graduate of a medical school outside the United States and Canada who meet at least one of the following qualifications:
 - a. Have received a currently valid certification from the Educational Commission for Foreign Medical Graduates (ECFMG) or
 - b. Have a full and unrestricted license to practice medicine in a U.S. licensing jurisdiction.
- D. Graduate of medical school outside the United States who has completed a Fifth Pathway program provided by an LCME-accredited medical school. A Fifth Pathway program is an academic year of supervised clinical education provided by an LCME-accredited medical school to students who
 - a. Have completed, in an accredited U.S. college or university, undergraduate premedical education of the quality acceptable for matriculation in an accredited United States medical school;
 - b. Have studied at a medical school outside the United States and Canada but listed in the World Health Directory of Medical schools;
 - c. Have completed all of the formal requirements of the foreign medical school except internship and/or social service;
 - d. Have attained a score satisfactory to the sponsoring medical school on a screening examination; and
 - e. Have passed either the Foreign Medical Graduated Examination in the Medical Sciences, Parts I and II of the examination of the National Board of Medical Examiners, or Steps 1 and 2 of the United States Medical Licensing Examination (USMLE).
- E. Candidates (Residents/Fellows) must meet all federal standards as may be required by Centers for Medicare & Medicaid Services (CMS) or other federal and state regulatory agencies. Applicants that are designated by CMS as “excluded providers” shall not be eligible to appointment as a resident/fellow.

Residents/Fellows selected outside the normal matching process, whether that is through the match 'scramble' or during the 'off-cycle' must be reviewed and approved by the Designated Institutional Official (DIO).

Program directors should base their selection on the eligible candidate's ability, aptitude, and preparedness as evidenced by their academic credentials including but not limited to class rank, course evaluations, and standardized licensure qualifying examination scores, communication skill both written and verbal, and letters of recommendation from faculty and the Dean of their school verifying their ability, aptitude, and preparedness as well as their motivation and integrity.

There must not be any discrimination in the selection process with regard to race, age, religious affiliation, creed, sexual orientation, gender, gender identity, color, national origin, disability or veteran status.

Approved by GMEC Taskforce 5/1/08 ACGME Institutional Requirements

Approved by GMEC 5/9/08 II.A.1 and 2

Approved by GMEC Taskforce 11/2/17

Approved by GMEC 11/10/17