

Success in Achieving Program Goals May 2025

Table 1. Goal 1. To prepare physician assistants who contribute as members of an interprofessional team to deliver care across multiple healthcare settings

	Class of 2022 (N=24) Response rate 33%	Class of 2023 (N=23) Response rate 48%	Class of 2024 (N=24) Response rate 50%
12-Month Post-Graduation Survey			
	Number	Number	Number
Employment by Setting			
Inpatient	3	7	2
Outpatient	4	4	10
Emergency Department	2	4	0
Operating Room	4	2	2
Rehabilitation or Long-Term Care	0	1	0
Other	0	1	1
Number of Employment Settings Represented	4	6	4
Clinical Discipline			
Internal Medicine General	0	1	1
Internal Medicine Specialty	0	0	0
Family Medicine	0	2	2
Pediatrics General	0	1	1
Pediatrics Specialty	1	0	0
Women's Health	2	0	2
Surgery General	3	1	0
Surgery Specialty	3	2	4
Behavioral Medicine/Psychiatry	0	0	0
Pain Management	0	0	0
Emergency Medicine	2	3	1
Urgent Care	1	2	2
Other	0	1	2
Number of Clinical Disciplines Represented	6	8	8

12-Month Post-Graduation Survey			
1=Strongly Disagree 2=Disagree 3=Neither Agree nor Disagree 4=Agree 5=Strongly Agree			
The WVU PA program prepared me adequately to practice in a variety of settings.	Mean score = 4.25	Mean score = 4.2	Mean score = 4.7
In my current or most recent clinical position, in addition to a physician, I work directly with health care providers from other disciplines in the provision of patient care (for example nurse practitioner, physical therapist, social worker, psychologist, occupational therapist, nutritionist, or other).	Mean score = 4.88	Mean score = 4.8	Mean score = 4.8
I highly value the contributions of healthcare providers from different disciplines in the development of treatment plans for my patients	Mean score = 4.88	Mean score = 4.8	Mean score = 4.9
Collaboration with healthcare providers from other disciplines significantly improves the quality of care for patients in my current practice.	Mean score = 5.0	Mean score = 4.7	Mean score = 4.8
	Goal 1: Overall Survey Mean = 4.8	Goal 1: Overall Survey Mean = 4.6	Goal 1: Overall Survey Mean = 4.8

The program's benchmarks for **Goal 1** are:

1. An overall mean of 3.5 or greater for Goal 1-related items in 12-month post-graduation survey
2. At least 3 different employment settings reported by each graduating cohort (at least 50 percent of listed employment settings represented)
3. At least 6 different employment disciplines reported by each graduating cohort (at least 50 percent of listed employment disciplines represented)

By these measures, the program has met its benchmarks for Goal 1 for the classes graduating in 2022, 2023, and 2024.

Table 2. Goal 2: To prepare physician assistants who address issues of prevention and chronic disease management in rural and underserved areas, especially in West Virginia

12-Month Post-Graduation Employment Data			
	Class of 2022 (N=24)	Class of 2023 (N=23)	Class of 2024 (N=24)
	Number (Percent)	Number (Percent)	Number (Percent)
Practice located in WV (data from NPI registry)	10 (42)	10 (43)	16 (66)
Practice located in rural and/or medically underserved area https://data.hrsa.gov/tools/shortage-area/mua-find	21 (88)	14 (58)	11 (46)
12-Month Post-Graduation Survey			
1=Strongly Disagree 2=Disagree 3=Neither Agree nor Disagree 4=Agree 5=Strongly Agree			
	Class of 2022 (N=24) Response rate 33%	Class of 2023 (N=23) Response rate 48%	Class of 2024
The WVU PA program prepared me adequately to focus on and address aspects of patient care related to prevention of disease and disability.	Mean score = 4.38	Mean score = 4.0	Mean score = 4.7
The WVU PA program prepared me to implement effective screening practices to allow for the early detection and treatment of disease.	Mean score = 4.25	Mean score = 4.3	Mean score = 4.7
The WVU PA program prepared me to effectively manage patients with chronic disease.	Mean score = 3.88	Mean score = 4.3	Mean score = 4.5
I am comfortable using motivational interviewing techniques to help patients modify their behaviors to more healthy ones.	Mean score = 4.38	Mean score = 4.3	Mean score = 4.8
I provide tobacco cessation counseling/treatment in my current or most recent clinical practice.	Mean score = 3.17	Mean score = 3.6	Mean score = 4
I provide medication assisted treatment (MAT) for substance use disorders in my current or most recent clinical position.	Mean score = 2.67	Mean score = 2.8	Mean score = 2.6
	Goal 2: Overall Survey Mean = 3.79	Goal 2: Overall Survey Mean = 3.9	Goal 2: Overall Survey Mean = 4.2

The program's benchmarks for **Goal 2** are:

1. An overall mean of 3.5 or greater for Goal 2-related items in 12-month post-graduation survey
2. At least 33 percent of graduates practicing in West Virginia
3. At least 50 percent of graduates practicing in a rural and/or medically underserved area according to HRSA MUA find tool at <https://data.hrsa.gov/tools/shortage-area/mua-find>

By these measures, the program has met its benchmarks for Goal 2 for the classes graduating in 2022 and 2023. For the class of 2024, the program met benchmarks 1 and 2, but did not meet benchmark number 3 for this goal, as 46% of graduates were practicing in a rural and/or medically underserved area 12-months after graduation.

Table 3. Goal 3: To prepare physician assistants who pursue and apply evidence-based practice

	Class of 2022 (N=24) Response rate 33%	Class of 2023 (N=23) Response rate 48%	Class of 2024 (N=24) Response rate 50%
12-Month Post-Graduation Survey 1=Strongly Disagree 2=Disagree 3=Neither Agree nor Disagree 4=Agree 5=Strongly Agree			
The WVU PA program demonstrated the importance of using evidence-based resources to answer clinical questions.	Mean score = 4.38	Mean score = 4.6	Mean score = 4.7
The WVU PA program prepared me to readily locate and use evidence-based resources to answer clinical questions.	Mean score = 4.50	Mean score = 4.3	Mean score = 4.9
The WVU PA program taught me the importance of critically appraising research articles.	Mean score = 4.38	Mean score = 4.3	Mean score = 4.9
The WVU PA program provided me with the skills needed to critically appraise research articles.	Mean score = 4.38	Mean score = 4.3	Mean score = 4.8
I regularly use evidence-based recommendations and clinical practice guidelines in my current clinical position.	Mean score = 4.25	Mean score = 4.6	Mean score = 4.8
	Goal 3: Overall Survey Mean = 4.34	Goal 3: Overall Survey Mean = 4.4	Goal 3: Overall Survey Mean = 4.8

The program’s benchmark for **Goal 3** is an overall mean of 3.5 or greater for Goal 3-related survey items in 12-month post-graduation survey.

By this measure, the program has met its benchmark for Goal 3 for the classes graduating in 2022, 2023, and 2024.

Table 4. Goal 4: To prepare physician assistants who demonstrate professional integrity through practice in an ethical and legal manner

	Class of 2022 (N=24) Response rate 33%	Class of 2023 (N=23) Response rate 48%	Class of 2024 (N=24) Response rate 50%
12-Month Post-Graduation Survey			
1=Strongly Disagree 2=Disagree 3=Neither Agree nor Disagree 4=Agree 5=Strongly Agree			
The WVU PA program prepared me to develop a plan of action for patients which integrates moral judgement, professional values, and ethical principles.	Mean score = 4.63	Mean score = 4.5	Mean score = 4.9
I have never been reprimanded by a medical licensure board.	Mean score = 4.88	Mean score = 5	Mean score = 5
I have never had my license to practice as a physician assistant suspended or revoked.	Mean score = 4.88	Mean score = 5	Mean score = 5
I have never had my hospital privileges suspended or revoked.	Mean score = 4.88	Mean score = 5	Mean score = 5
I have never been reviewed by a medical ethics board.	Mean score = 4.88	Mean score = 5	Mean score = 5
The WVU PA program taught me the importance of reflecting on my professional behaviors and values.	Mean score = 4.50	Mean score = 4.9	Mean score = 4.9
	Goal 4: Overall Survey Mean = 4.78	Goal 4: Overall Survey Mean = 4.9	Goal 4: Overall Survey Mean = 5.0

The program’s benchmark for **Goal 4** is an overall mean of 3.5 or greater for Goal 4- related survey items in 12-month post-graduation survey.

By this measure, the program has met its benchmark for Goal 4 for the classes graduating in 2022, 2023, and 2024.

Table 5. Goal 5: To prepare physician assistants who commit to professional development and lifelong learning

	Class of 2022 (N=24) Response rate 33%	Class of 2023 (N=23) Response rate 48%	Class of 2024 (N=24) Response rate 50%
12-Month Post-Graduation Survey			
1=Strongly Disagree 2=Disagree 3=Neither Agree nor Disagree 4=Agree 5=Strongly Agree			
I regularly participate in professional development activities beyond those required for continued licensure.	Mean score = 4.0	Mean score = 4.4	Mean score = 4.0
The WVU program demonstrated to me the importance of lifelong learning in improving patient care.	Mean score = 4.50	Mean score = 4.4	Mean score = 4.8
I am willing to participate or have participated in clinical research opportunities.	Mean score = 3.86	Mean score = 4.1	Mean score = 3.8
I am willing to serve or have served as a preceptor for physician assistant students.	Mean score = 4.43	Mean score = 4.7	Mean score = 4.5
	Goal 5: Overall Survey Mean = 4.17	Goal 5: Overall Survey Mean = 4.4	Goal 5: Overall Survey Mean = 4.3

The program’s benchmark for **Goal 5** is an overall mean of 3.5 or greater for Goal 5-related survey items in 12-month post-graduation survey.

By this measure, the program has met its benchmark for Goal 5 for the classes graduating in 2022, 2023, and 2024.